



# Anti Bullying Policy

## Child Version

Our school is a place 'where learners grow.'

A kind community where the worth of everyone is nurtured and celebrated.

We are rooted in a love of learning and building the confidence and courage to be ourselves.

Together we flourish to be the best we that we can be.

<b>Approved by:</b>	School Council	<b>Date:</b> November 2021
<b>Last reviewed on:</b>	November 2020	
<b>Next review due by:</b>	November 2022	

Anti Bullying Policy  
2022-2023



Our school is a place where every person has the right to be themselves, not to be judged and to be included and to learn in a safe and happy environment. Everyone at our school is considered to be equal here and expected to treat each other with respect and kindness.

1. Definition of bullying

Bullying is hurtful or unkind behaviour which is deliberate and repeated. Bullying can be carried out by an individual or a group of people towards an individual or group. The **STOP** sign can be applied to define bullying –

**Several Times, On Purpose.**

The nature of bullying can be:

- **Physical** – such as hitting or physically intimidating someone, or using inappropriate or unwanted physical contact towards someone
- **Attacking property** – such as damaging, stealing or hiding someone's possessions
- **Verbal** – such as name calling, spreading rumours about someone, using derogatory or offensive language or threatening someone
- **Psychological** – such as deliberately excluding or ignoring people
- **Cyber** – such as using text, email or other social media to write or say hurtful things about someone

**Bullying can be based on any of the following things:**

- Race (racist bullying)
- Religion or belief
- Culture or class
- Gender (sexist bullying)
- Sexual orientation (homophobic or biphobic bullying)
- Gender identity (transphobic bullying)
- Special Educational Needs (SEN) or disability
- Appearance or health conditions
- Related to home or other personal situation

**No form of bullying will be tolerated and all incidents will be taken seriously.**

**If you are worried about bullying don't try to sort this out by yourself**

- Tell your Class teacher
- Tell a Playground Buddy, Y6 Young Leader or Member of the School Council
- Tell any adult in school
- Tell an adult at home
- Report anonymously – use the worry box in the library

- [Call ChildLine -0800 1111](#) - the call is free