



We are an aspirational place where learners grow.
Our school is kind and happy and we respect and celebrate the differences in
ourselves, our community and our world.
Our children become responsible, determined and independent citizens.

JOB TITLE: Class Teacher (Maternity Cover)

Salary: Main Scale MPS 1-4

Hours: FTE

Contract type: Maternity Cover

Reporting to: Headteacher

Responsible for: Deployment of support staff allocated

JOB PURPOSE:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

DUTIES & RESPONSIBILITIES

Teaching

Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work

Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment

Adapt teaching to respond to the strengths and needs of pupils

Set high expectations which inspire, motivate and challenge pupils

Promote good progress and outcomes by pupils

Demonstrate good subject and curriculum knowledge

WHOLE-SCHOOL ORGANISATION, STRATEGY & DEVELOPMENT

Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values

Make a positive contribution to the wider life and ethos of the school

Work with others on curriculum and pupil development to secure co-ordinated outcomes

HEALTH SAFETY & DISCIPLINE

Promote the safety and wellbeing of pupils

Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

PROFESSIONAL DEVELOPMENT

Take part in further training and development in order to improve own teaching

COMMUNICATION

Communicate effectively with pupils, parents and carers

WORKING WITH COLLEAGUES & OTHER RELEVANT PROFESSIONALS

Collaborate and work with colleagues and other relevant professionals within and beyond the school

Develop effective professional relationships with colleagues

PERSONAL & PROFESSIONAL CONDUCT

Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school

Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality

Understand and act within the statutory frameworks setting out their professional duties and responsibilities

MANAGEMENT OF STAFF & RESOURCES

Direct and supervise support staff assigned to them.

Deploy resources delegated to them

SAFEGUARDING

Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies

Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary

Promote the safeguarding of all pupils in the school

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.

SIGNED POST HOLDER

SIGNED HEADTEACHER

DATE